

Version	Page	Date	Procedure	Approval by
1.1 2024R2	1	17/01/2024	POL-1012 SUSTAINABLE DEVELOPMENT POLICY	AME

PJ Circular Engineering A/S - Sustainable Development Policy

We adopt this policy because:

- Sustainable development encompasses our dedication toward ***the environment, health & safety, employment, business partnerships, and community matters.***
 - **Long-term value creation for our clients and partners depends on the sustainable development of our businesses** and the communities in which we operate.
 - **We wish to excel as corporate citizens.**
- Our Policy:**

We will work with others to **promote sustainable development** in the industries in which we operate.

We will **meet or exceed all legal requirements** and:

Be a good steward of the natural resources and biodiversity under our influence and ensure that all potential adverse impacts of our operations on the environment are identified, mitigated and appropriately managed,

Safeguard the health and safety of all our stakeholders as far as is reasonably practicable in all our operations,

Strive to be the employer of choice by providing an environment in which all employees are treated fairly and with respect and they can realize their full potential,

Favour suppliers and contractors who promote sustainable development and encourage the responsible use of our products and services by our customers and consumers,

Promote good relationships with the communities of which we are a part, enhancing their capabilities whilst respecting their cultures and heritage.

Name of company: PJ Circular Engineering A/S
 Authorized Signatory: Anne-Mette Elsborg, Group CEO
 Date: September 16th, 2020
 Place (where signed): Copenhagen, Denmark
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